### **Board Certification Competency Essays**

(name of applicant)

(entire document should be double spaced, in 12 point font, with 1 inch margins)

#### **Competency Essay Section I: Integration of Theory and Practice** (4-6 pgs)

ITP1: Approach to spiritual care integrated with theory of professional practice
ITP2: Working knowledge of psychological and sociological disciplines
ITP3: Spiritual and emotional dimensions of human development
ITP4: Working knowledge of different ethical theories
ITP5: Conceptual understanding of group dynamics and organizational behavior.
ITP6: Primary research and research literature informs chaplaincy and my practice

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PIC1: Self-reflective identification of strengths and limitations
PIC2: Impact of feelings, attitudes, values, and assumptions on professional practice
PIC3: Attend to physical, emotional, and spiritual well-being
PIC4: Respect physical, emotional, cultural, and spiritual boundaries of others
PIC5: Use professional authority appropriately.
PIC6: Advocate for the person's in one's care.
PIC7: Function within the Common Code of Ethics for Chaplains
[PIC8 and 9: Observed competencies—no essays]

## **Board Certification Competency Essays Section III: Professional Practice Skills Competencies** (6-8 pgs)

(name of applicant)
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PPS1: Establish, deepen, and conclude spiritual care relationships
PPS2: Provide effective spiritual support that contributes to well-being
PPS3: Respect diversity and differences, including culture, gender,
PPS4: Triage and manage crises in the practice of spiritual care
PPS5: Provide spiritual care to persons experiencing loss and grief.
PPS6: Provide appropriate religious/spiritual resources
PPS7: Develop, coordinate, and facilitate public worship
PPS8: Facilitate theological/spiritual reflection for those in one's care
PPS9: Facilitate group processes, such as family meetings
PPS10: Spiritual assessments, interventions, outcomes and care plans
PPS11: Document one's spiritual care effectively in the appropriate records.

## **Board Certification Competency Essays Section IV: Organization Leadership Competencies** (4-6 pgs)

(name of applicant)
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OL1: Integrate spiritual care into the life and service of one's institution.
OL2: Establish and maintain professional and interdisciplinary relationships.
OL3: Understand and function within the institutional culture and systems
OL4: Promote, facilitate, and support ethical decision-making
OL5: Foster collaborative relationship with community clergy